	3 points	2 points	1 point
Length of membership in Friends group	Member for 6+ years.	Member for 1-5 years.	Member for one year or less.
Leadership role	Served in a leadership position for 4+ years.	Served in a leadership position for 1-3 years.	Has not served in a leadership position.
Initiated a program or service	Initiated several programs or services.	Initiated a program or service.	Has not initiated a program or service.
Performs a vital task for Friends group or library	Regularly performs a vital task for the Friends group or library.	Occasionally assists with a vital task for the Friends group or library.	Does not perform nor assist with a vital task for the Friends group or library.
Revitalized Friends group	Revitalized a defunct Friends group.	Reorganized an existing Friends group.	Did not have a role in revitalizing or reorganizing the Friends group.
Fundraising	Raised significant funds for the Friends group or library.	Has done some fundraising for the Friends group or library.	Was not involved in fundraising for the Friends or library.
Recruiting of new members	Recruited a significant number of new individuals to join Friends group.	Recruited a few new individuals to join Friends group.	Has not been involved in recruiting.
Raised the community's awareness of the library and the friends group	Significantly raised the community's awareness of the library and the Friends group.	Raised the community's awareness of the library and the Friends group	Did not raise the community's awareness of the library and the Friends group.

